



Building A More Diverse CDFI Workforce

With the Citi Foundation support, Local Initiatives Support Corporation (LISC) is building a more diverse CDFI workforce through a two-pronged human capital strategy to expose diverse candidates to the field of community finance. LISC AmeriCorps Economic Mobility Corps (EMC) and LISC Historically Black Colleges and Universities (HBCU) Internship Programs have available positions for people to begin over the summer and end by December 2024.

Host An EMC Member

This initiative works with partners to recruit and hire people from the communities CDFIs serve into an opportunity to work with a local CDFI as an AmeriCorps member. Member help expand CDFI capacity to provide critically needed products and services to their customers and communities. The program primarily focuses on members providing financial counseling services that help people gain increased financial knowledge – including entrepreneurship/microenterprise counseling and/or leads to people purchasing or remaining in safe, decent, healthy, affordable housing – and to raise the awareness of the services the CDFI provides to the community. Learn more about hosting a summer EMC member by using the QR code.



Host An HBCU Intern

LISC is partnering with HBCUs to recruit undergraduate students and provide them with an onramp into the CDFI sector as a paid professional experience. The opportunity to have a well-paid internship for young people who historically have been disconnected from career pathways in the CDFI industry, yet who have the insight, life experience and motivation to help ramp up the effectiveness and impact of the industry is one way to help increase the diversity of CDFI leadership to be more reflective of the communities we serve. Interns support a range of initiatives, from marketing to finance to community engagement. To host an HBCU intern, use the QR code to find out more information on our website.



EMC Summer Members

- Earn a \$9,000 stipend for serving 450 hours over a 3 – 4 month period, payable by bimonthly direct deposit.
- Earn an additional \$1,824 education benefit to pay down qualifying student loan debt or to continue their education.
- Receive Credit As An Asset and CDFI 101
- Receive ongoing coaching, mentorship, and professional development.

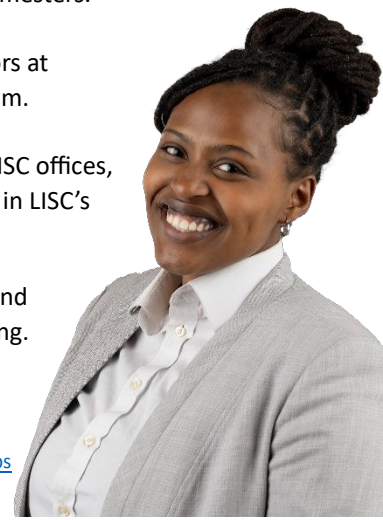


Ready to apply?

Email your resume to bromeo2@lisc.org

HBCU Interns

- Earn \$25/hour while working 15- to 20-hours per week, for up to two semesters.
- Undergraduate juniors and seniors at HBCUs are eligible for the program.
- Internships available with local LISC offices, national LISC programs, or CDFIs in LISC's national network of partners.
- Receive coaching, mentorship, and professional development training.



Apply Today!

<https://boards.greenhouse.io/liscinternships>

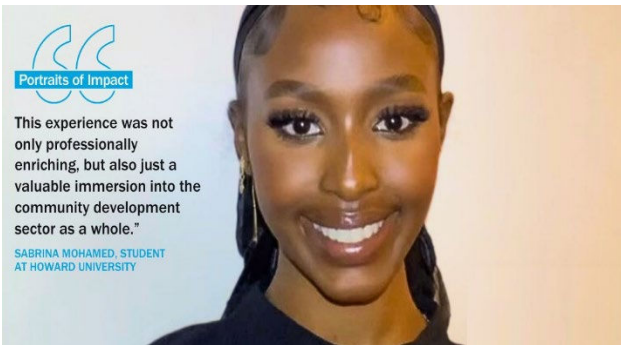
HEAR FROM MEMBERS, INTERNS, AND SUPERVISORS: PORTRAITS OF IMPACT



Alisha Adams is an EMC member with Stepping Stones Credit Union in Wilmington, Delaware, where she teaches money management skills to people in prison and helps them open savings accounts so they can build a nest egg to tap into upon release.



Scan the QR code to hear Adams talk about her experience with one formerly incarcerated man who overcame his initial mistrust of financial institutions and is now on the path to building savings and a new career.



Sabrina Mohamed is a political science major at Howard University and recently completed a 9-month paid internship with LISC where she worked closely with LISC program experts to organize a small business development convening, conduct research on community violence intervention, and evaluate applicants for childcare grants, among other projects. Scan the QR code to learn more about LISC's HBCU Internship Program and how you can get involved.



Rebecca Sepúlveda Ramírez, from Lajas, Puerto Rico, is an EMC member working with LajasCoop, a savings and credit coop that offers a wide range of social services, too. Through her work as a financial empowerment program assistant, Sepúlveda has facilitated financial education classes at 18 schools



from kindergarten to high school to university and has impacted 811 students. Scan the QR code to hear Sepúlveda talk about her experience leading financial education classes at local special education schools.



James Hunter, chief DEI officer for the New Orleans Firemen's Federal Credit Union, is on a mission to nurture new and diverse leadership for his organization. Expanding the credit union's service area demands more staff committed to financial equity, and that's where LISC comes in, connecting the credit union with young employees through our both the HBCU internship



And the EMC program. Scan the QR Code to hear Hunter talk about the impact the EMC members and HBCU Interns are having at his CDFI.